



TIRCA

THE INTERNATIONAL RECRUITMENT COURSE OF ACTION FOR GLOBAL TASSELS

Phase I: Country Visits - Cultivation & Relationships

Department of Global Recruitment



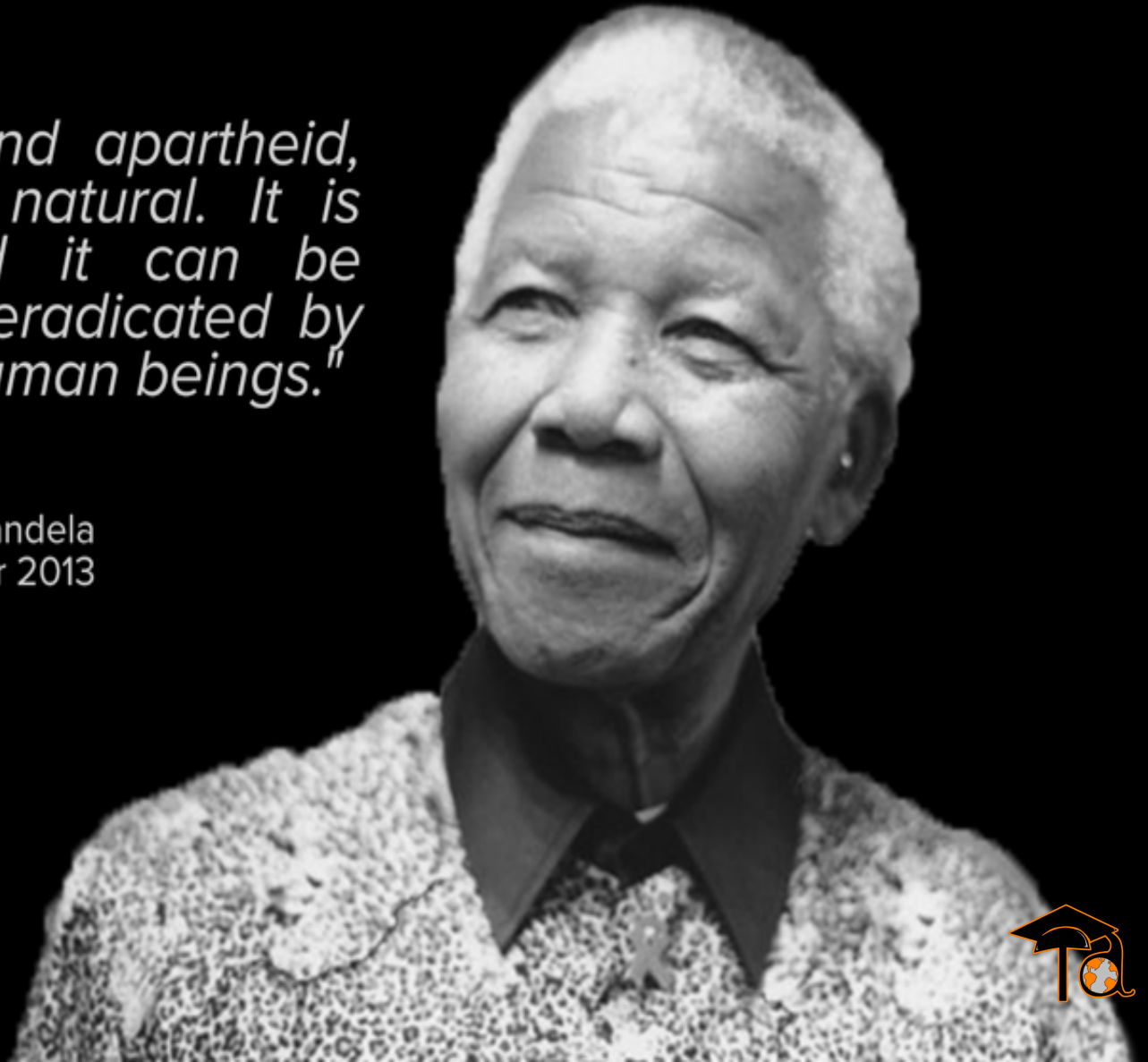
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*"Like slavery and apartheid,
poverty is not natural. It is
man-made and it can be
overcome and eradicated by
the actions of human beings."*

Nelson Mandela
18 July 1918 – 5 December 2013



MESSAGE FROM THE FOUNDER



Dr. Elvin T. Ramos, Founder

Building relationship is key to every organization's success, whether it is local, national, or international. Even before GT was founded, it was germane to think through who's who around the world can help with this idea.

As we open conversations with friends and family about our mission, we also realized how GT, as an organization, will need to work together with individuals and communities around the world. This is why I believe traveling to our pilot countries is poignant in the very first year of our establishment. I always believe that there's a difference between what we read about a country and what we experience in real time.

TIRCA Phase I is about making this happen. Ultimately, we want to put a face in the organization. We want the world to get to know us. We want to start the relationship for global partnership with non profits, NGOs, businesses, and government. We want meet people who can volunteer and assist us abroad and we want to enhance that stewardship between all of us.

As we move onward, we also want the locals to help us identify our Student-Leaders. It is our commitment to travel and to learn about opportunities and challenges about each selected country. To that end, with all information at hand we can analyze and assess what steps to take and what steps we should avoid.

An advance token of appreciation to all of you who has spread the word of our arrival and we look forward working with all of you with longevity. Thank you.



The Vice President of Global Recruitment



Hadassah St. Hubert
Vice President of Global Recruitment

Dear Friends:

I invite you to become part of a movement to end poverty through education. According to Horace Mann, *“Education then, beyond all other devices of human origin, is a great equalizer of the conditions of men — the balance wheel of the social machinery.”* At Global Tassels, we strongly believe that education is the answer to break the vicious cycle of poverty in developing nations. We aim to provide quality education to students and prepare them to help their communities after graduating in their desired field. One day, we hope that training these future leaders to be engaged within their communities will bring about change and improvements in the socio-economic landscape of their nations, so that they ultimately can live up to their highest potentials.

We are willing to airlift students all over the world and place them in our partner private institutions tuition-free. We want to build a network of change agents around the world. By partnering with educational institutions, the government sector, businesses, community leaders and advisors we intend to train our Student-Leaders to bring about sustainable change to their respective countries.

In (The International Recruitment Course of Action) TIRCA Phase I, you will see how Global Tassels is positioning itself to help others. We have created a robust internal recruitment process to have quality assurance. Again, we want to invest on Student-Leaders who are passionate to help their country by making a positive impact to their respective community. In TIRCA Phase II, you will see our criteria, our process, and our requirements during our pilot years. If you have any questions, please feel free to contact us and I thank you for joining us to help our world a little better.





GLOBAL TASSELS

www.globaltassels.org

Founded in 2014, Global Tassels provides free college education for high-potential young leaders from developing countries, who will return to their communities upon graduation and support local initiatives to end poverty. We open doors to colleges and universities worldwide and we are committed to empowering our students to be leaders in their fields; engaging them in their communities; supporting their living sustainability, and shaping them to become the voices and forces of change for their countries. Global Tassels brings commitment and innovation to the task of strengthening education and building capacity in community service in these developing countries.

Our mission is to provide college education opportunities for under privilege youth with leadership qualities living in the developing world and to support local community based organizations with programs related to poverty reduction. Our pilot countries for 2016 are Colombia, Côte d'Ivoire, Haiti, India, and The Philippines.





THE GLOBAL TASSELS LEADERSHIP TEAM



PILOT COUNTRIES



INDIA



COLOMBIA



THE PHILIPPINES



HAITI



IVORY COAST



Cultivation & Relationship Building

WE CALL IT STEWARDSHIP & CAPACITY BUILDING

OUR AGENDA

Promote our mission to ultimately assist to identify student candidates

Meet and speak to individuals who can assist us with connecting to the community and conduct field visits

To learn about the country and discuss possibilities of long-term global partnership

Identify individuals to be our volunteer Community Advisors

Recommend to the organization at large our results and provide key information on how to move onward with community development & global recruitment





COMMUNITY ADVISORS

Global Tassels Community Advisors are individuals living in our pilot countries. They are highly respected volunteers who are willing to assist the organization during both the cultivation visits and our global recruitment process.



Our Community Advisors provide insights of the educational and social environment of their beloved city. They can either be a student nominator OR a student interviewer. They join us during home visits and they play a very important role to build our community development and to move our agenda even when Global Tassels are not in the country.



WHAT'S NEXT?

AFTER ALL PILOT COUNTRY VISITS ARE COMPLETED. PHASE II OF TIRCA WILL FOCUS ON **THE RECRUITMENT AND SELECTION PROCESS**.

FOR MORE INFORMATION, PLEASE REFER TO OUR **TIRCA PHASE II** PUBLICATION OR VISIT OUR WEBSITE AT **WWW.GLOBALTASSELS.ORG**.

